

February 19<sup>th</sup>, 2010

Pursuant to adjournment comes now the Starke County Council and Starke County Board of Commissioners and meet in joint/special session at 9:00 a.m. in the Annex meeting room, Knox, Indiana, with Attorney Martin Lucas and board members Dan Bridegroom, Kathy Norem, Judy Benninghoff, and Jennifer Davis present, and the following proceedings were held to wit:

**IN RE: STARKE COUNTY EMPLOYEE HANDBOOK**

The board members discussed the handbook, and corrections or changes they would like made. They said they would like to have a committee put together to discuss vacation time, and revise that portion of the handbook at a later date.

They went section by section and ended on page twelve of the handbook.

Judy Benninghoff moved to recess the handbook meeting until March 1<sup>st</sup>, 2010, at 4:30 p.m., seconded by Dan Bridegroom, with four ayes.

**IN RE: C.A.M.S.**

Judy Benninghoff was not present for this portion of the meeting.

Mark R Van Allen, with RQAW Corporation, and Todd A Samuelson, with Umbaugh & Associates, were present. These representatives and the board members discussed possible ways to save the county money, and to address issues before they become problems.

The representatives told the commissioners that they needed them to agree to still paying them, even if the grant falls through. Kathy Norem moved to agree to pay Umbaugh & RQAW out of EDIT funds, if the grant money is not approved, seconded by Dan Bridegroom, with two ayes.

Kathy said the commissioners will send out a general letter, informing the departments that they may be hearing from these companies. Jennifer Davis said she can put together a newspaper release to show the public what they're planning.

Jennifer Davis moved to adjourn, seconded by Dan Bridegroom, with three ayes.

**Council Board Members:**

ABSENT  
Mark Smith, President

ABSENT  
Chuck Estok, Vice President

ABSENT  
Bill Dulin

Jennifer Davis

Judy Benninghoff

ABSENT  
Bruce Fingerhut

ABSENT  
Dan Awald

**Commissioner Board Members:**

\_\_\_\_\_  
Dan Bridegroom, President

\_\_\_\_\_  
Kathy Norem

\_\_\_\_\_  
ABSENT  
Mark Milo

\_\_\_\_\_  
Melinda McCarty, Auditor Pro Tem

DRAFT